

# Agile Project Manager

The progression from a Scrum Master to Agile Project Manager

MIKE ANDERSON

DAVID TOLAN

# AGENDA

**In the Beginning**

**The Evolution of Software Development**

**The Agile Mindset**

**What is an Agile Project Manager**

**Transition from Scrum Master to Agile Project Manager**

# In the Beginning

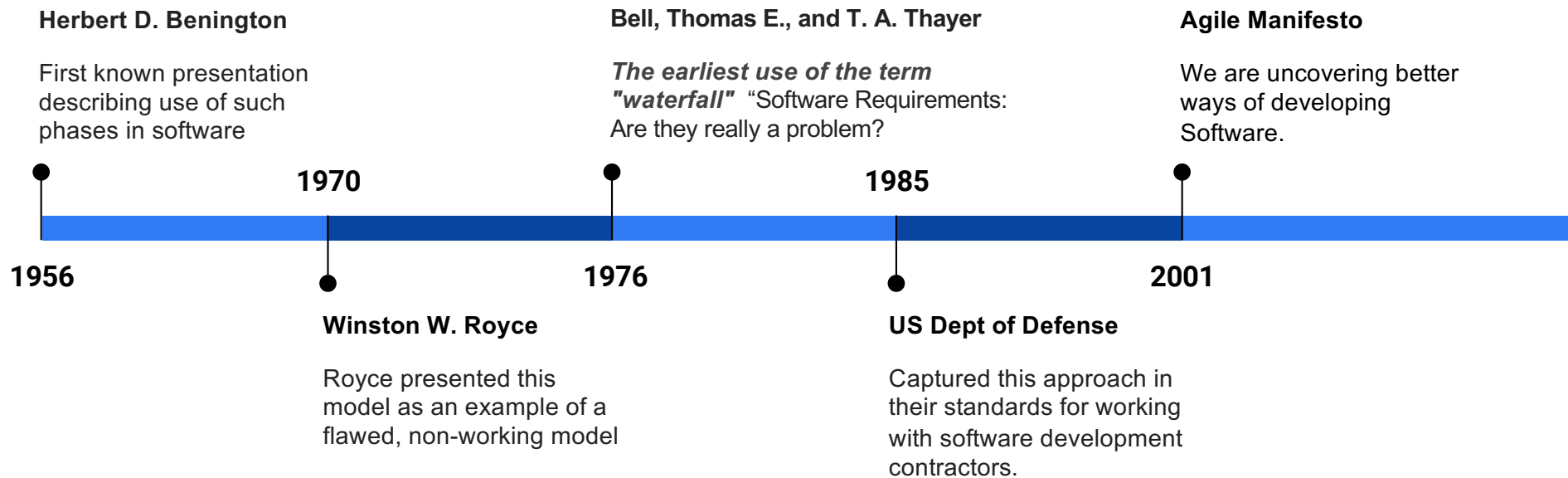
## The Role of the Scrum Master

**We are uncovering better ways of developing  
software by doing it and helping others do it.**

*Agile Manifesto 2001*

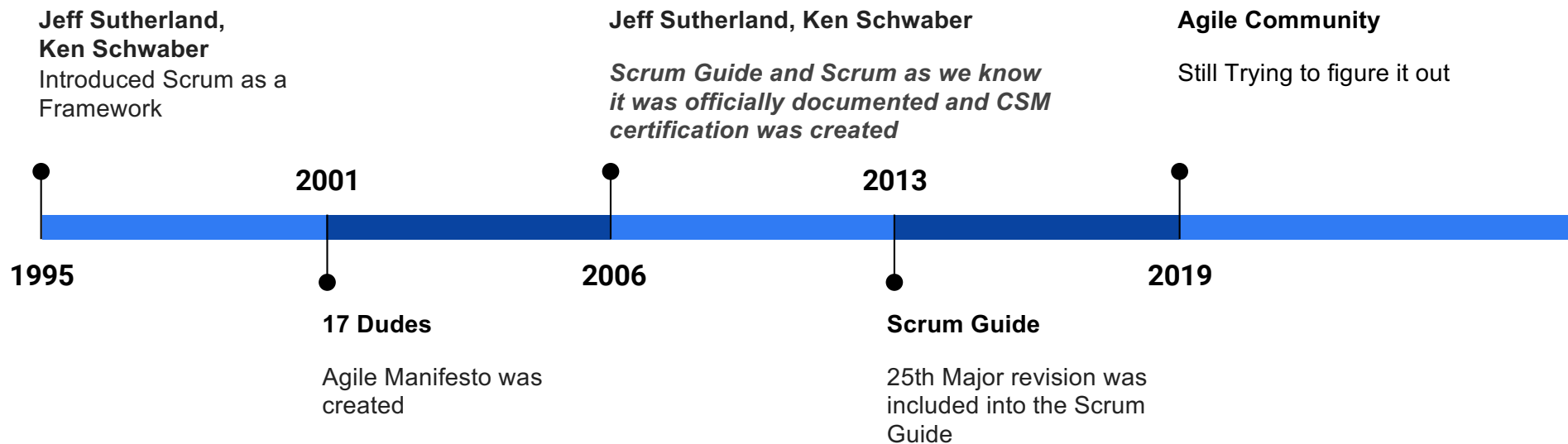
# In the Beginning

## Waterfall



# In the Beginning

Agile



# In the Beginning

## The Role of the Scrum Master

A ***Servant Leader*** should be focused on:

"Do those served grow as persons? Do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants?" When leaders shift their mindset and serve first, they benefit as well as their employees in that their employees acquire personal growth, while the organization grows as well due to the employees growing commitment and engagement

# Evolution

## Project Manager <> Scrum Master

### Project Management

Blame  
Deliver on Time / within Budget  
Bureaucracy  
Command/Control  
Process Focused

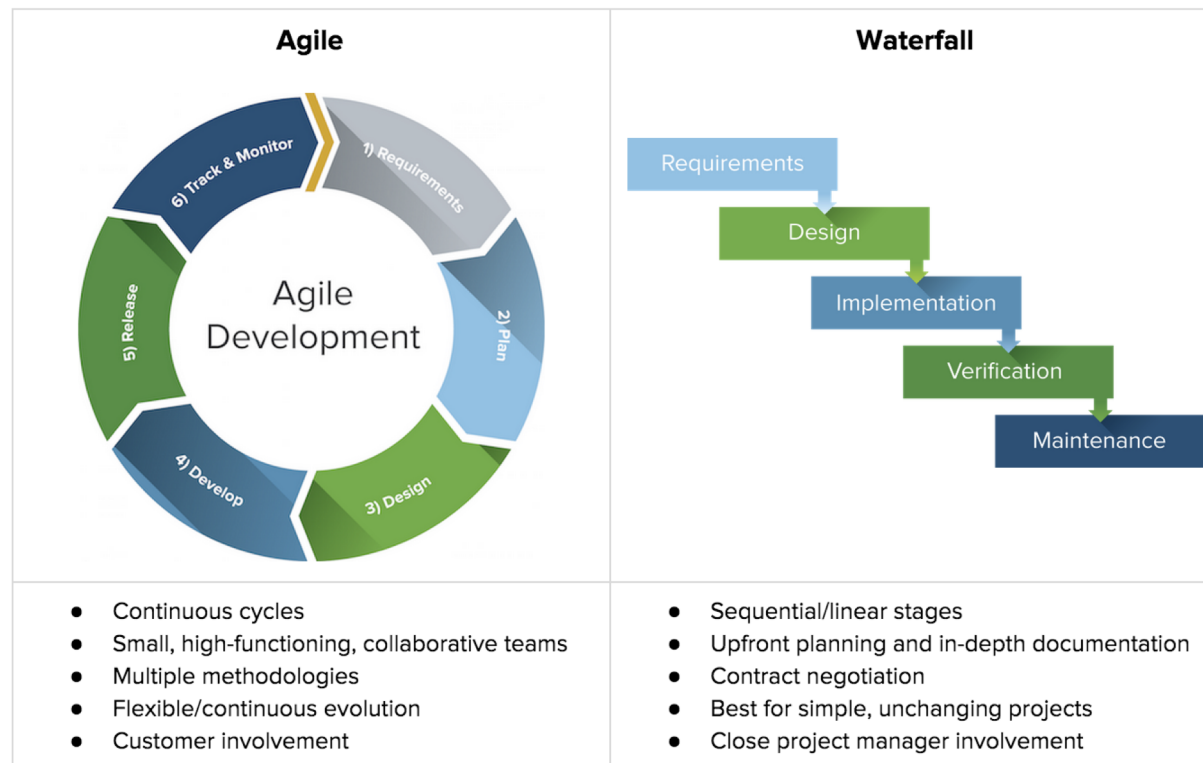


### Agile Mindset

Working towards a Common Goal  
Deliver Customer Value  
Empowerment  
Team Accountability  
Customer Focused

# Evolution

## Project Manager <> Scrum Master





# Agile Mindset



Courage

Focus

Commitment

Respect

Openness

\* Reflection \*

# What is an Agile Project Manager

- Servant leader - as opposed to “Command & Control” project manager
  - more leadership... less management
- Coaches team on Agile principles
- Removes organizational impediments to team success
- Maintains oversight of projects that involve multiple teams
- Monitors corporate policies and makes sure project rules are followed
- Project coordinator - allocating and tracking budgets, communicating with stakeholders, risk management

# Transition from Scrum Master to Agile Project Manager

“**ScrumMaster**” will no longer be a permanent position on our teams. This will become a role that anyone on the team should become comfortable playing and should rotate.

*“Practical wisdom is the combination of moral will and moral skill.”*

—Aristotle

**Team Structure** *“The best architectures, requirements, and designs emerge from self-organizing teams.”*

—The Agile Manifesto

**Roles** *“Talent wins games, but teamwork and intelligence win championships.”*

—Michael Jordan

**Quality** *means doing it right when no one is looking.*

—Henry Ford

# Transition from Scrum Master to Agile Project Manager

- How people were affected
- How we came up with this decision
- How did roles change
- Current Status

Q & A